

# “The Sioux Empire Strikes Back— Transition to Employment!”

Fall Conference 2011  
October 25-27

The Ramkota Best Western Hotel—Sioux Falls



**Fall Conference  
and Transition  
Conference**

**Participants can  
attend any sessions**

**REGISTRATION FORM INSIDE**

## KEYNOTE PRESENTERS



**LeDerick Horne** discovered his gift for poetry while attending college in central New Jersey. Over the past few years LeDerick has become a nationally recognized motivational speaker and advocate for people with disabilities. He now uses his poetic talent to help empower and educate people who attend his presentations. LeDerick spent most of his time in school believing he did not have much of a future. A severe learning disability (LD) combined with low self-esteem led him to doubt he would be able to go to college or pursue a meaningful career. But, with the support offered for his disability through Project Connections, LeDerick became an outstanding student, compiling a 3.75 grade point average. He transferred to New Jersey City University and graduated with honors from NJCU in 2003.



**Erin Riehle** is a recognized authority and leader in promoting employment opportunities for people with disabilities. She is a founder of Project SEARCH, an employment and transition program that has received national recognition for innovative practices. Her interest in employment for people with disabilities grew from her frustration with high turnover rates among workers performing critical tasks such as re-stocking emergency room supply shelves. Ms. Riehle found that placing individuals with developmental disabilities in these positions was an effective solution to her staffing problems and improved the quality of life for the workers she employed. This led to a systematic, hospital-wide effort to explore job possibilities for people with disabilities. Today, Project SEARCH is a nation-wide initiative assisting individuals with disabilities obtain meaningful employment.



**Tom Simmons** has been a board member of over 30 charitable and civic organizations, including CARDV, March of Dimes, American Heart Association, First Lutheran Church, Sioux Council Boy Scouts, Helpline Center, SD Voices for Children, and professional organizations including service as a board member and/or executive officer of four state broadcaster associations. He is a past recipient of South Dakota's Broadcaster of the Year Award. Tom often testifies as an industry expert before committees of the US Senate, US House, state legislatures and public utility commissions. Mr. Simmons worked in radio broadcasting as an engineer, producer, announcer, operations manager, and general manager. His total radio experience covered 25 years, 16 of which were in general management. He currently serves as Midcontinent's Senior Vice President of Public Policy.

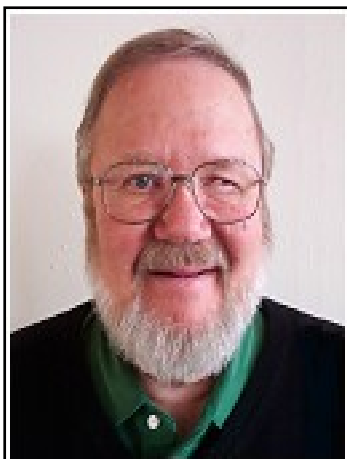


**Duane L. Salonen** is an instructor for Dale Carnegie. This career has allowed him to graduate over 7,000 graduates of course curriculum. He has presented to audiences of all types and companies of all sizes over the past 29 years. Dale Carnegie Training emphasizes practical principles and process by designing programs that offer people the knowledge, skills and practices they need to add value to their business. Mr. Salonen's presentation will focus on our attitudes towards those around us, especially those with special needs, as we go through our hectic lifestyle. We will reflect on the importance of going out of our way to find, develop and build relationships through self directed initiative and make small changes that may lead to a bigger impact.

## VOCATIONAL REHABILITATION AND PROVIDER TRACK PRESENTERS



**Susan M. Schneider** is an associate with Jackson Lewis' Omaha office, where she represents management in all aspects of employment litigation. Ms. Schneider earned her B.A. degree from the University of Nebraska-Omaha and her J.D. degree from the University of Nebraska College of Law. Ms. Schneider graduated from law school with a program of concentrated study in labor and employment law. Ms. Schneider's session titled "Navigating the Americans with Disabilities Act" will provide participants an understanding of the significant changes to the definition of "disability" making it easier for a person to establish a disability under the ADA. This presentation will explore the relationship between the ADA and other federal and state leave such as Workers' Compensation and the FMLA. The presentation will include handling of irregular attendance issues, extended leave, evaluating a medical condition, notification of a disability and providing a reasonable accommodation under various scenarios. The session will also review best practices to ensure compliance.



**Dr. Larry Swain** is a leadership and interpersonal communication expert for corporate, private business, and universities. He travels nationally and internationally to lead management, development training, and strategic planning conferences and projects. Dr. Swain has received national recognition for leadership programs and multiple papers on human capital development. He has had the opportunity to develop human capital training programs in Hungary, Slovakia, Czech Republic, Poland, Australia, Chile, Argentina, Brazil, Canada, and the Netherlands. Dr. Larry Swain has successfully started 15 companies of his own over the past 45 years and has worked with thousands of farmers, ranchers and small businesses in developing business planning. In addition, Dr. Swain spent 8 years as an executive with Land O'Lakes and has been on the faculty of the University of Nebraska-Lincoln, University of Wisconsin-River Falls and South Dakota State University. He has received numerous state and national awards for his work with rural communities and businesses.

## OTHER PRESENTATIONS INCLUDE:

- Mary Barros-Bailey-** Social Networking & Counselor & Client Ethical Role
- Amanda Keating-** Autism Spectrum Disorders
- Marcia Maltaverne-** Fetal Alcohol Spectrum Disorders
- Dr. Alan Davis-** Improving the Success for Individuals with Mental Illness Going to College
- Tyler Paris / CTAT-** Employment Specialist Presentation
- Christy Nicolaisen-** Effectively Working With Diverse Cultures
- SSI/SSDI Panel-** Do's and Don'ts of Using Work Incentives
- SF Business Resource Network-** Employer Panel

## TRANSITION TRACK PRESENTERS



**Dr. Ed O'Leary** has spent over 38 years working in and with schools as a secondary special education teacher, special education consultant, transition specialist, work experience coordinator, program specialist, and program director. He has also taught at the graduate and undergraduate level and has worked in Vocational Rehabilitation. He has trained and presented nationally on the transition requirements under Individuals with Disabilities Education Act (IDEA 1997) and IDEA 2004 and has developed an approach in helping districts and states meet the transition requirements and demonstrate improvement and results. The Transition Outcomes Project (TOPs) has or is operating in 27 states/territories and over 1,500 districts. States/districts that have been implementing the Transition Outcomes Project have demon-



**Dr. David W. Test**, Professor of Special Education at the University of North Carolina at Charlotte, teaches courses in single subject research, transition, classroom management, and professional writing. The majority of Dr. Test's publications have focused on self-determination, transition, community-based training, and supported employment. Along with Dr. Nellie Aspel and Dr. Jane Everson he wrote the first transition methods textbook titled *Transition Methods for Youth with Disabilities*. Dr. Test currently serves as a Co-Principle Investigator (with Dr. Paula Kohler and Dr. Larry Kortering) on the National Secondary Transition Technical Assistance Center, Co-Director on the North Carolina Indicator 14 Postschool Outcomes Project (with Dr. Claudia Flowers), the UNC Charlotte Doctoral Leadership Personnel Preparation Program (with Dr. Diane Browder), and the CIRCLES Interagency collaboration



**LeDerick Horne** will provide an additional workshop title "Changing School Culture" that will examine the way that contemporary education practices, policies, and personnel can positively and negatively impact students with disabilities. Participants will be asked to confront the written and unwritten cultural standards in their own schools so they can create an environment that optimizes each student's potential. Nationally recognized programs will be presented as examples of best practices. There will be a focus on creating a systemic change throughout schools and communities.

## OTHER PRESENTATIONS INCLUDE:

- **Panel Presentation: "This Is My Life" - Our Transition Journey**

This session will feature a panel of young adults in various stages of the transition to adulthood process, as well as parents, who will share the stories of their 'transition journeys'. They will describe both positive and not-so-positive experiences in their journeys through school to the adult world, and offer tips to educators who are helping prepare students for adult life.

## FALL CONFERENCE INFORMATION

The Fall Conference will be held at the Best Western Ramkota Hotel, 3200 West Maple Street, Sioux Falls, SD. The conference will begin at 1:00 pm on October 25th, and end at noon on October 27th. Registration cost is \$125 which will include a luncheon.

### **Lodging Information**

A block of rooms has been reserved under "SD RehabACTion" at the Ramkota Best Western Hotel in Sioux Falls and the rooms will be released on 10/03/2011. Reservations can be made by contacting 1-605-336-0650. The cost of the rooms are \$89.99 per night. A limited number of rooms are reserved at State rate for State Employees.

### **Booths**

The conference will provide space for organizations interested in having a booth. If your organization is interested in having a booth, the application form can be found on the web site or contact Ronda Williams at [Ronda.Williams@state.sd.us](mailto:Ronda.Williams@state.sd.us). Conference Registration and the vendor booth form can also be found on the South Dakota RehabACTion web site at: [WWW.SDRehabACTion.org](http://WWW.SDRehabACTion.org)

**Questions** on the conference can be directed to:

Bernie Grimme – 605-773-6284 at [Bernie.Grimme@state.sd.us](mailto:Bernie.Grimme@state.sd.us)

Janet Ball – 605-773-4547 at [Janet.Ball@state.sd.us](mailto:Janet.Ball@state.sd.us)

Dan Rounds – 605-224-5314 at [drounds@tie.net](mailto:drounds@tie.net)

Bev Petersen—605-367-5330 at [Bev.Petersen@state.sd.us](mailto:Bev.Petersen@state.sd.us)

### **Graduate Credits Available**

One graduate credit will be available through the University of Sioux Falls to educators attending this conference. The cost will be \$40.00. Application and payment for credit(s) must be made at the registration desk on October 25. Graduate credit cost is separate from the registration fee.

### **Continuing Education Credits**

Continuing Education Credits will be provided through the Commission on Rehabilitation Counselor Certification. Individuals in other professions will be provided a certificate of attendance to utilize for CE credits with their professional organization.

### **Special thanks to our partners and co-sponsors for the 2011 Fall Conference**

- ◆ SD RehabACTion
- ◆ SD Rehabilitation Services
- ◆ SD Council on Developmental Disabilities
- ◆ Business Resource Network
- ◆ Transition Services Liaison Project
- ◆ SD Service to the Blind and Visually Impaired
- ◆ Black Hills Special Services Cooperative
- ◆ Freedom To Work Project
- ◆ Board of Vocational Rehabilitation
- ◆ Board of Service to the Blind and Visually Impaired
- ◆ SD Special Education Programs

## Fall Conference Registration

NAME(S) \_\_\_\_\_  
(Attach additional sheets if necessary)

ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Registration includes all sessions, breaks and luncheon as well as all resource and handout materials.

\_\_\_\_\_ \$125 per person - Registration postmarked on or before October 7th, 2011

\_\_\_\_\_ \$150 per person - Registration postmarked after October 7th, 2011

\$\_\_\_\_\_ Payment Enclosed (**Checks payable to SD RehabACTION**)

**Submit this form and payment to (checks payable to SD RehabACTION):**

**South Dakota RehabACTION  
122 North Monroe  
Pierre, SD 57501**

**Credit card payments can be accepted by contacting:  
Bernie Grimme at 605-773-6284**

### Training Accommodation Needs (Response needed by October 7th, 2011)

\_\_\_\_\_ Braille                      \_\_\_\_\_ Disc Format                      \_\_\_\_\_ ASL Interpreter  
\_\_\_\_\_ Large Print                      \_\_\_\_\_ Listening Device                      \_\_\_\_\_ Other \_\_\_\_\_

Conference Registration and the vendor booth form can also be found on the South Dakota RehabACTION web site at: [WWW.SDRRehabACTion.org](http://WWW.SDRRehabACTion.org)

**Refund Policy:** To cancel your registration and receive a refund you must notify us at least seven days prior to the event. No refunds will be made for cancellations with less than seven days notice.

Registration forms can be faxed to 605-773-5483